

Victory Church Leadership Agreement

For those who lead LifeGroups or serve teams:

As a key member of Victory's leadership, you have a responsibility to develop and exhibit mature Christian behavior. Our expectation is that you should be able to tell your team, "follow me as I follow Christ." This should be foundational to your desire to serve in a leadership position here at Victory Church. All who lead at Victory Church are not just completing a task, but developing people.

While serving the church family as a LifeGroup leader or Team Leader at Victory Church you are aware that you should avoid even the "appearance of evil." Your conduct reflects on Victory Church and Jesus Christ. Your conduct should reflect biblical standards.

As a disciple you should:

- Maintain a disciplined lifestyle of Bible reading, prayer, and fasting. Your leadership flows out of your daily personal relationship with God.
- Along with maintaining a healthy relationship with God, you agree to maintain a healthy relationship with people at Victory Church. You will not avoid dealing with relational issues, you will have honest conversations, admit fault where needed and see relational conflict or challenges as opportunities to grow as a disciple as well as fight for the unity of the church.

As a disciple, you must refrain from the following:

- Gossip and criticism
- Gambling
- Drunkenness
- Illicit drug use
- Pornography
- Sexual immorality, which includes sexual activity outside of biblical marriage

Leaders at Victory Church worship God by obeying him. We worship God by the way we live, the way we relate to others, the way we relate to the church, and the way we present our bodies as living sacrifices. Following Jesus in the above ways should be regarded as our spiritual growth path, not as an imposition.

Biblical qualifications for leadership at Victory Church:

- The leader must be sincere and have a good reputation in the church and community.
- The leader must tithe or be stepping up toward tithing to Victory Church.
- Have a desire to serve for God's glory and the good of others, not for personal gain.
- Able to lead, teach, and motivate others toward love and good works.
- The leader must be able to create positive group dynamics and deal with conflict resolution within the group.
- Those who hold official leadership positions must apply for membership.